First United Methodist Church

Governance Board Meeting – April 18, 2022

Present: Pastor Duane Carlisle, Pastor Lauren Hall, Tim Delworth, Craig Dobbins. Mike Johnson, Reid Hochstedler, Larry and Lola Huggins, Amanda Lowe, Perry Brown, Jonathon Day, Don Caddy, Anna Clark, John Norberg

Meeting opened at 7:05 pm.

1. Posted minutes for the March meeting were approved.

2. Pastors Report

Pastor Duane reported the response to Holly week services on Thursday and Friday was good. On Sunday there were 18 in attendance in at the Sunrise Service, 59 at the First Up service and 123 at the Celebrate service. These were all in-person services. In addition, there were 32 on-line for the First Up service and 82 for the Celebrate service. The staff did a good job in organizing all the services.

Diana Hoke is doing a good job in leading the adult Sunday class. Following Easter, this group will be starting a study of ACTS. The group will be splitting into an in-person discussion and an online discussion.

Tim and Angela Delworth will be hosting a brunch between the two services starting May 1. The Lunch Bunch has transformed into the Brunch Bunch.

Carol Smith and Anna Clark are working to organize ushers and others for the First Up and Celebrate service, respectively. If you want to help in this way, please let them know.

Currently, it appears that Sunday School for the children is not likely for the summer.

Lauren's last day with us will be April 30. We thank her for helping us with what was accomplished during her time with us and wish her well in her new charge in Plymouth, IN.

3. Communications – Jonathan Day

The Communications Ministry has been working with the Small Box consulting company for over a year. In addition to the items reported at the March meeting, they have been working on refreshing our logo and exploring how it can be used to increase our visibility. Logo examples and uses of the logo are presented in the attached pages. The group has also been working on "proof points." Proof points are items that demonstrate we are who we say we are. There will be a future time scheduled to obtain feed back on these ideas.

4. Staffing – Pastor Duane

With staff leaving, there continues to be changes in this area. With Haewon's departure Cory Pritchett will pickup some additional duties associated with the music program. Gail Poles will be lending a hand with the Chanel Choir.

Pastor Duane sighted a need for additional assistance with Children's Sunday School, nursery staffing, Kid's Church, and Vacation Bible School. He indicated he had preliminary conversations with two Purdue students, Lael Maddox and Rebecca Eyrick, about jointly leading activities in children and family ministry from May to August. After a discussion, it was moved that Duane be given the authority to offer a 10-15 hour per week position at the rate of \$15 per hour to each Lael and Rebecca for the period of May to August with the possibility that the position could extend into the school year. The motion was seconded and passed unanimously.

Two community members, Lisa Mott -Johnson and Charis Vander Plaats will cover the accompanist role over the summer. A group representing the music program will be organized to chart a plan forward. People suggested for the group included Anna Clark, John & Gail Polles, Amanda Rowe, Cory Pritchett, and Karen Hull.

The final staff item is a change in the length of time the ministry intern will be with use. Initially it was thought the intern, Hyoyoon "Yoonie" Lee, would only be with us for the summer. This has now changed to the summer and the school year. Duane did some checking on intern stipends and indicated that other interns were in the range of \$3,000 per semester. After discussion, it was moved Duane be authorized to offer a stipend that would be the equivalent of \$15 per hour. The motion was seconded and passed unanimously.

5. Meeting was adjourned at 8:36 pm.

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