Governance Board Meeting 1/20/2025

- Governance Board members present: Perry Brown, Don Caddy, Duane Carlisle, Craig Dobbins, Larry Huggins, Diana Hoke, Anna Clark, Reid Hochstedler, Carol Smith, Kathy Vill, Rebecca Kaverman,
- Those present: David Caddy, Max Hoke, Dave Smith, Brian Martin, John Randall, Mike and Sue Budd, Ronda Kroeschen, Dorothea Goold
- Charge Conference-Duane explains why a Charge Conference is taking place during the Governance Board Meeting. Because the church needs to vote on the 2.5% cost of living pay increase of Pastor Duane Carlisle and Pastor Kory Pritchett that the Governance Board accepted in December.
 - John Randall takes over-Greetings on behalf of the superintendent Lori Blinn-Gipson and Bishop Malone. He feels that First church is more welcoming than ever.
 - John presented the 2.5% cost of living pay increase of Pastor Duane Carlisle and Pastor Kory Pritchett to be voted on. All voting in favor. Motion carried. John ask for voting for the Charge Conference to be closed. All voting in favor. Motion carried.
- 1. Welcome-Perry Brown went to a MLK celebration. And thought about a line to a MLK song written by Ella Baker, "We Who Believe in Freedom Cannot Rest" and how it can be change to "We Who Believe in Freedom Jesus Cannot Rest."
- 2. Opening Prayer-Duane Carlisle
- 3. Adoption of Agenda-Larry Huggins made the motion to accept the agenda, Reid Hochstedler 2nd it. Approved.
- 4. Approval of minutes- Larry Huggins made the motion to accept the agenda, Reid Hochstedler 2nd it. Approved
- 5. Reports
 - Duane Carlisle-Also went to a MLK celebration. Optimism and Abundance and an overflowing cup at First Church of God's work thanks to the Governance Board. And thanks for behind the scenes work that gets done every day.
 - Larry Huggin's reviews of the Treasurers report. 1% increase in giving. Investments with a return of 15.2% in 2024. Larry asked that the report be adopted, Reid Hochstedler made the motion and Diane Hoke 2nd it. Report carried.
 - Don Caddy went over the renovations that will be taking place in the sanctuary and Activity Center. The Foundation will match what First Church gives toward the project.
- 6. Q & A-there were none.
- 7. Closing-Perry Brown asked if you could feel the spirit of God? We are going somewhere. John Randall said the closing prayer.

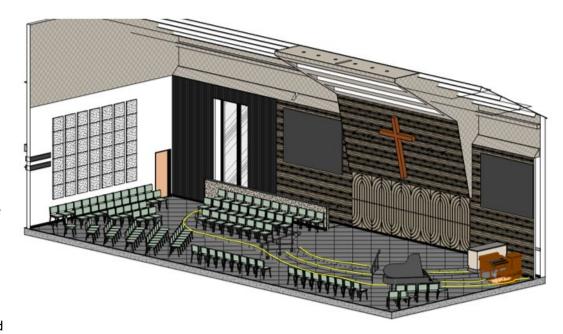
Renovation Plans for First United Methodist Church

January 2025

Exciting plans are in place to refresh and improve our space to enhance ministry. A brief summary is below. For more details, please ask Don Caddy (don.caddy@gmail.com) or view the plans posted in the narthex. Thanks to Don and to all those who have contributed so much to our church reserve funds and the First United Methodist Church Foundation who are making this possible.

Changes for the Sanctuary:

Platform: A new carpeted platform area will be constructed that will include space for the choir on the west side. The curved footprint will be wider than the current platform, extending from the organ to the window, as shown in the yellow outline below. (This outline will not be visible when constructed, as the same carpet extends on the platform as on the floor.) Construction will use two layers of fire-rated plywood



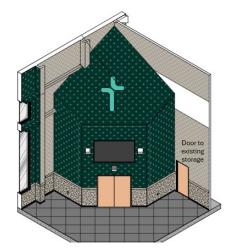
on steel studs to avoid noise when people move around. (The bell tables will remain where they are.)

- Sound: Acoustic treatment will be added on all the walls. The sound system will be upgraded and the electronic organ will be modernized and connected through the sound system. Hanging microphones over the choir area and a loop system for hearing aids will be installed.
- **Lighting:** New pendant lights where the congregation sits and new spotlights for the chancel will be added.
- **Stained glass windows** from old church will be added above the entry to the Sanctuary.

Changes for the Activity Center (AC)

- **Storage:** A new enclosed storage area will be built in the northeast corner where the current screen and platform are located. All tables currently stored behind the screens will be placed there.
- **Visual media:** The screen and projector will be replaced by a large TV in the same location.
- Sound system: A new sound system will be installed and include a simple option not requiring expertise or training, just the push of a button.

New enclosed storage, next to the existing storage. A large TV screen will replace the current hanging screen.



• **Wall protection:** The chair rail will be removed, and fiber-reinforced panel added around the room to provide a tough and easily cleanable surface for the Village Nursery School and other children.

Timeline, cost, and continuing church activities

- Construction is scheduled to start in late January and finish in April.
- During construction, we will continue to gather every Sunday in the Sanctuary but the "front" of the room will be the south wall rather than the east wall where it is currently. Chairs will be turned to face south, so that the entrance will be on the side of the congregation rather than in back. This will allow construction to continue on the platform without needing to move it each Sunday.
- Use of the Activity Center will vary depending on the phase of the construction but is expected to not affect the church too significantly.
- The total cost is about \$1 million, which will be paid for by church reserve funds and also the First Church Foundation. We are blessed to benefit from generous donations and wise stewardship of those who came before us.